

Operational ESG Monitoring & Performance Framework

At BASSEL®, operational sustainability is governed through a structured Environmental, Social, and Governance (ESG) Monitoring & Evaluation framework designed to ensure regulatory compliance, operational efficiency, and long-term value creation.

Our framework applies a data-driven, performance-based methodology to monitor mining operations across all jurisdictions in which we operate.

Structured ESG Oversight Model

BASSEL®'s Operational ESG Monitoring Framework integrates:

Environmental performance monitoring

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Workforce health and safety oversight

Community impact evaluation

Responsible resource management

Regulatory compliance tracking

Risk identification and mitigation controls

This integrated model enables consistent measurement, proactive risk management, and transparent reporting.

Environmental Monitoring

Environmental performance is monitored through structured performance indicators and operational thresholds covering:

Land disturbance and rehabilitation progress

Water usage, recycling efficiency, and quality control

Air emissions, dust levels, and noise compliance

Waste generation and tailings management

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Hazardous material handling

Monitoring processes are supported by periodic site assessments and compliance verification mechanisms.

Social & Workforce Metrics

BASSEL® applies structured evaluation processes to assess:

Local employment participation

Workforce training and development

Health and safety performance

Community grievance mechanisms

Social license stability

Our approach emphasizes measurable outcomes, transparent communication, and continuous improvement.



2 Operational & Technical Performance Controls

Operational monitoring includes:

Production plan adherence

Resource recovery efficiency

Energy consumption intensity

Contractor and supplier performance standards

These controls ensure that operational objectives are aligned with ESG commitments and regulatory expectations.

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Governance & Risk Management Integration

ESG monitoring operates within BASSEL®'s broader governance architecture.

The framework includes:

Regulatory compliance tracking

Risk exposure assessment

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Internal audit review mechanisms

Corrective action monitoring

Independent oversight procedures

Material findings may be escalated through established governance channels.

Independent Review & Continuous Improvement

BASSEL® conducts structured internal reviews and periodic independent assessments to validate ESG performance.

Corrective actions are tracked through defined remediation processes, ensuring measurable performance improvement over time.

Reporting & Transparency

Monitoring results are consolidated into centralized performance systems and may be disclosed through:

Periodic internal performance dashboards

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Annual sustainability reporting

Project-specific regulatory disclosures

All reported data is traceable, auditable, and supported by verifiable operational measurements.



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Commitment to Responsible Operations

The Operational ESG Monitoring Framework reflects BASSEL®'s commitment to disciplined mining operations, regulatory compliance, and sustainable value creation.

This framework forms part of BASSEL®'s broader governance, compliance, and risk management architecture.

Reviewed and formally approved by the Independent Compliance Unit of BASSEL®

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Prepared by:

Sustainability, ESG & Technical Compliance Department

Reviewed by:

Risk Management & Internal Audit

Approved by:

Executive Management Committee

with Board-Level ESG & Compliance Oversight

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APPROVED

COMPLIANCE

